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Contra Costa Community College District
 500 Court Street
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The News
 CCCC Employee newsletter

District publications are posted online at www.4cd.net/crpa/the_news/

Your comments and suggestions are welcome. E-mail the Communications and Community Relations Office at info@4cd.edu.

District Leadership Changes

On June 29, 2010, Diablo Valley College (DVC) president **Dr. Judy Walters** announced her retirement effective October 1, 2010. The District will conduct a national search for a new leader with the goal of having one in place by July 1, 2011.

Los Medanos College (LMC) president **Peter Garcia** agreed to be the acting DVC president, and LMC senior dean of instruction **Richard Livingston** was appointed acting LMC president during this transition period.

The decision to fill Dr. Walters' vacancy on an interim basis with someone within the organization was made so the District could focus its time and energy on filling the permanent presidency position.

During her three years as DVC president, Dr. Walters has helped the college grow and change in many ways. She brought faculty, classified, and administrators together to overcome the unauthorized grade change issue, identifying and implementing needed changes while providing reassurance with regular updates to the community. Then came the accreditation decision, challenging the college to uphold its reputation. Dr. Walters built an effective participative model that included students to come up with solutions acceptable to the accreditation commission.

Her tenure also resulted in important changes with faculty working on curriculum and student learning outcomes, units designing and completing their first program reviews, and ensuring the DVC classified staff fully participated on committees and in the classified senate. As the state's budget crisis hit the District and colleges, she helped create a more open and expanded budget process to help the college better understand the difficult decision-making process. Better communication at the college has also occurred both formally and informally, sharing information about what the college is doing, how they were doing it, and where they were going.



Dr. Judy Walters

Peter Garcia has been the LMC President in Pittsburg since 2002, where he has served in various capacities for the past 20 years. He previously held the positions of Vice President of Academic and Student Affairs, Dean of Economic Development, Dean of Humanistic Studies, faculty researcher, philosophy instructor, and offensive line coach at LMC.

He holds a Master of Divinity from the Dominican School Of Philosophy and Theology, a Bachelor of Arts in Philosophy from St. Albert's College and a Bachelor of Arts in Public Administration from California State University, Chico. President Garcia has previously served on four accreditation teams, and is currently a member of the board of Chief Executive Officers of the California Community Colleges.

Richard Livingston is the Senior Dean of Instruction at LMC. He is a community college graduate who also earned degrees at Stanford University and the University of the Pacific. He served as a Peace Corps volunteer in Costa Rica and also worked as a journalist. Richard was a founding faculty member at LMC and taught journalism, English and interdisciplinary humanities for 14 years. Prior to his current position, he has had a variety of District management positions including Director of Personnel Services, Dean of Humanities, Dean of Social and Economic Sciences and Dean of Liberal Arts and Sciences.



Peter Garcia



Richard Livingston

Board Reports

To review highlights of the June 30, 2010, and July 28, 2010, Governing Board meetings, click on the link below:

http://www.4cd.edu/crpa/board_reports/Forms/AllItems.aspx

Introducing the 2010-11 Student Trustee

After receiving eighty percent of the student vote, Contra Costa College (CCC) and Middle College High School student **Brandon Amargo**, has been elected the 2010-11 District Student Trustee. He was officially sworn into office by Governing Board president, Dr. Anthony Gordon, at the June 30, 2010, Governing Board meeting.

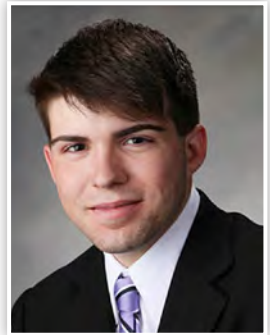
Brandon gained leadership experience as a member of the National Certified Student Leader, and serving as a senator with CCC's Associated Students Union. He is also a community representative of the District's Measure A Bond Oversight Committee, and is a member of the Alpha Gamma Sigma Honor Society at CCC.

As Student Trustee, Brandon wants to ensure the District's student body has a strong and clear voice.

To learn more about Brandon, click the following link: http://www.4cd.edu/gb/student_trustee/default.aspx.

To view the responsibilities of the Student Trustee, click the following link:

http://www.4cd.edu/gb/policies_procedures/board/RulesAndRegulations.pdf.



Brandon Amargo

Chancellor Chats

Chancellor **Helen Benjamin** is coming to your campus next month to conduct her annual "Chancellor Chats" that allow employees to ask questions and talk about issues that are important to them. This is a great opportunity to speak with her on an informal basis, so mark your calendar and stop by for a visit and say hello. Contact **Pat Kaya** at extension 1204 to schedule an appointment at any of the locations.

Date	Location	Room	Time
9/22/2010	District Office	6 th Floor Conference Room	10:00-11:30am
9/13/2010	CCC	AA 216	12-2:00pm
9/20/2010	LMC	Room 409	9-11:00am
9/21/2010	DVC	Trophy Room	2-3:30pm
9/16/2010	SRC	West 204	2:00-4:00pm
9/30/2010	Brentwood	Room C-1	12-1:30pm

Citizens' Bond Oversight Committee Changes

Three new members of the District's independent Citizens' Bond Oversight Committee (Committee) were seated at their July 2010 meeting:

- Jagjit Bhambra, who is replacing Vernon Jones for the senior citizens' seat;
- Mark Ross, who is replacing Ed Best for the DVC business community seat; and
- Mauna Wagner, who is replacing Jack Weir for the Taxpayer's Association seat.



The Committee is responsible for reviewing the expenditure of 2002 and 2006 bond revenues. In addition, they must report to the Contra Costa County community at least once a year on their thoughts whether the District is spending bond funds consistent with the intent of the voter-approved bond measures.

There are 15 members of the Committee, representing business and community leadership interests. They are nominated by the college presidents and the chancellor and serve a two-year term for a maximum of two terms.

To review the Committee's 2009 annual report to the community, click on the following link: http://www.4cd.edu/about/committees/measure_a/annualreports/Forms/AllItems.aspx.



All Managers Meeting

This year's annual All Manager's Meeting was held on June 22nd at Contra Costa College. **Dr. Helen Benjamin** and other members of the Chancellor's Cabinet led sessions that celebrated 2009-10 accomplishments, brainstormed budget reduction strategies, and briefed attendees on 2010-11 activities that will contribute to the District's strategic directions.

"It is wonderful that the District has chosen to focus on closing the achievement gap as one of our priority strategic directions for 2010-11," said DVC Academic/Student Services manager **Emily Stone**. "This is an opportune time for a cross

section of faculty, staff, and administrators from Student Services and Instruction to work collaboratively in designing a model to address the achievement gap. In order to make an impact, we truly need to work together, think outside of the box, secure funding (either college or external), and most importantly to be real and honest with each other about how to create an environment that is supportive of all students' success and achievement. Having this conversation at the manager's meeting was the start."

4CDLI Group Projects

Over the past few months, *The News* highlighted the seven group projects presented to the Chancellor's Cabinet by the graduates of the Contra Costa Community College District Leadership Institute (4CDLI). As part of the program, participants were asked to identify and make a presentation to Cabinet of a potential solution to a problem that currently exists within the District. Cabinet will evaluate and make the final determination of which projects will proceed at their August 24, 2010, meeting.

This month's issue profiles the final five projects highlighted below. To view the groups and presentation summary, click on the following link:

http://www.4cd.edu/crpa/the_news/June%202010%20Special%20Edition%20I.pdf.

Here are the group project titles:

- How Do I Do My Job? Improving Job Efficiency During Times of Transition & Change
- Psychological Services for Student Success
- Proposal for Districtwide Electronic Timecards
- Strategic Outreach in the CCCC
- 4CD Leadership Exploration and Awareness Program (LEAP)
- Job Shadowing: An Opportunity for Professional Development
- Cost Reduction through Innovative Sustainability at 4CD

Employee Computer Purchase Program

Are you looking to purchase a new personal computer? The District recently made improvements to the Employee Computer Purchase Program that allows you to buy a personal computer and software of your choice using an 18-month interest-free loan.



The program is available to all permanent employees of the District and is coordinated by the Purchasing department.

For more information and to review the application, click on the following link:

<https://gryphon.4cd.net/docs/Employee%20Computer%20Purchase%20Program.pdf>.

Cabinet Highlights

To review highlights of the June 2010 and July 2010 Chancellor's Cabinet meetings, click on the link below:

http://www.4cd.edu/crpa/chancellors_cabinet/Forms/AllItems.aspx

Introducing New District Employees

Please welcome the following new employees who were approved by the Governing Board in June.

Location	Name	Title
LMC	Paula Gunder	Second Language Acquisition and Teaching Faculty
LMC	Danielle Liubicich	Integrative Biology Faculty
LMC	Joseph Meyer	Welding Faculty
LMC	Cecil Nasworthy	Industrial Technology Faculty